

PERSONAL INFORMATION

Stephan Leiser

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🌐 www.bildungskompetenz.ch

WORK EXPERIENCE

2013–Present

Founder & Owner

bildungskompetenz.ch (Switzerland)

<http://www.bildungskompetenz.ch/>

Service provider in the field of vocational education and training (VET)

- Design of VET concepts for corporates
- Training of teachers and VET trainers
- Curriculum development, mainly in the field of ICT
- Design of competence-based examinations, mainly in the field of ICT

2014–Present

Initiator and Co-Founder

Albanian Skills (Albania)

www.albanianskills.org

Albanian Skills Competitions

- Private Swiss Albanian Initiative to promote skills in Albania
- Annual organization and implementation of skills competitions

06/2015–04/2017

Program Manager (50%)

Swisscontact, Zürich (Switzerland)

Swiss Entrepreneurship Program

Program with the aim to create jobs by strengthening the entrepreneurship ecosystem in Albania, Bosnia & Herzegovina, Macedonia, Serbia, Peru, and Vietnam.

- Overall program management
- Overall budget responsibility (EUR 13 Mio)
- Head of 25 team members in 6 countries
- Communication and reporting towards the donor
- Overall responsibility for monitoring and results measurement

10/2014–05/2016

Private Sector Consultant (STE)

Swisscontact (Albania)

Coaching for Employment and Entrepreneurship (C4EE)

- Feasibility study on different approaches of private sector cooperation and participation in Albania
- Development of a innovative model to outsource services from private companies to marginalized groups
- Definition of the processes, roles of stakeholders, tools and instruments for the outsourced service model
- Training of private sector facilitators
- Support and accompaniment of the implementation

2014–2015 Advisor and Trainer (STE)

GIZ Albania (Albania)

ICT curriculum revision for Albanian Vocational Schools

- Identification of private sector's needs for future trainings
- ICT resources person in the dialogue with the private sector
- Development of a new ICT curriculum in close collaboration with the private sector and public institutions
- Lead of validation and introduction processes
- Training of teachers & vocational trainers on base of the new curriculum

07/2014–10/2014 Consultant (STE)

Swisscontact (Indonesia)

Impact Assessment of a Training Institution

- Concept development for measuring and assessing the long-term impact and sustainability of interventions in the field of VET
- Interviews and data collection with relevant stakeholders in Switzerland and Indonesia
- Analysis and presentation of results

02/2014–08/2014 VET Consultant (STE)

Swisscontact (Colombia)

Pilot Program Dual Vocational Education & Training

- Support of state authorities in the development of a model for a dual vocational training in Colombia
- Development of a monitoring and evaluation system for the pilot program
- Concept development for the training of vocational trainers
- Concept development for the accreditation of companies for dual vocational training

08/2012–06/2014 Advisor, Mentor and Coach (STE)

Swisscontact (Albania)

Post-secondary education for IT-Practitioners

- Complete development of the ICT curriculum
- Mentoring, coaching and training of vocational trainers
- Expansion of the training program to a second VET school
- Development and organization of practical final exams
- Preparation, organization and execution of joint project weeks with Albanian students and apprentices from Switzerland

05/2010–07/2013 Founder and CEO (100%)

Noser Group (Switzerland)

<https://www.nyp.ch/>**Noser Young Professionals**

- Business model development for an innovative junior company for education and talent development inside the Noser Group
- Foundation and operational start up of the the company
- Head of 22 employees (including recruitment and selection)
- Continuous development of the strategy with the Board
- Budget planning and budget responsibility

- Marketing, public relations, and acquisition of customers and partners
- Training of ICT apprentices and internal ICT specialists
- Vocational trainer and coach

1999–2009 **Deputy CEO, Teamleader ICT & VET Trainer (100%)**

Verein RAU, Au ZH (Switzerland)
<http://www.r-au.ch>

Regionales Ausbildungszentrum Au (RAU)

- Delegate of the CEO, supporting the CEO in strategic, operational and human resources areas
- Head of the ICT department with 5 employees and about 30 apprentices
- Development of training programs for ICT apprentices
- Planning and coordination of the trainings
- VET trainer and adult trainer
- Recruitment and selection of employees and apprentices
- Methodological and didactic supervisor for the whole training center

1995–1998 **Software Engineer**

WIFAG Printing Presses (100%) (Switzerland)

1990–1992 **Electrician (100%)**

Ammann Group (Switzerland)

EDUCATION AND TRAINING

2006–2009 **Master of Advanced Studies, Psychosocial Management**

FHNW, University of Applied Sciences, Olten (Switzerland)

2000–2001 **Bachelor of Applied Science (BASc), Software Engineering**

HSR, University of Applied Sciences, Rapperswil (Switzerland)

1992–1995 **Bachelor of Applied Science (BASc), Electrical Engineering**

IBB, Engineering School both Basel, Basel (Switzerland)

1986–1990 **Apprenticeship as Electrician**

Ammann Group (Switzerland)

PERSONAL SKILLS

Mother tongue(s) German

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	B2
Spanish	B2	B2	B2	B2	B1
French	B1	A2	A2	A2	

Albanian	A1	A1
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Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Job-related skills

- Extensive experience in the field of Vocational Education and Training
- Solid background and extensive network in the field of ICT
- Working experience in the Western Balkans (ALB, BIH, MKD, SRB) and Latinamerica (PER, COL) and good knowledge of country, people and customs in Albania
- More than 4 year experience in development cooperation
- Extensive experience as Entrepreneur